

Presentation of candidates for the board of directors 2026, according to the Nomination Committee's proposal

All proposed board members to be elected by the Annual General Meeting are assessed to be independent in respect of both the company and company management and in relation to major shareholders of Enea AB (publ).

New election



ROBERT ANDERSSON

Born: 1960

Education: Master of Science in Economics (Finland) and MBA (USA)

Previous positions: Member of the Board of Enea 2012–2015, CEO of Oriola Corporation, member of Telia Company's Group Executive Management, and member of Nokia's Group Executive Board.

Other board assignments: The Society of Swedish Literature in Finland, member

Main occupation: Advisor at Morelex Oy and Vagus Ltd; Member of the Council of the Hanken School of Economics Foundation

No. of shares: 0

Re-election



ÅSA SCHWARZ

Born: 1973

Member of the board since 2022

Education: Bachelor of Arts with a major in Computer and Systems Science and in Business Administration, from Stockholm University & KTH

Previous positions: Sales and marketing manager Knowit Cybersecurity & Law, management consultant within cybersecurity Cybercom, KAM Nexus, founder of Dagaz.

Other assignments: Board member of Precise Biometrics AB and Virtual Ink Stockholm AB.

Main occupation: Head of Strategy at Knowit Cybersecurity & Law.

No. of shares: 900



CHARLOTTA SUND

Born: 1963

Member of the board since 2020

Education: M.Sc. Industrial Engineering and Management, Linköping University Institute of Technology and Honorary Doctor, Linköping University Institute of Technology

Previous positions: President and CEO Tekniska verken i Linköping AB (publ), Senior Vice President Ericsson, Vice President Ericsson, various product, market, and sales positions within Ericsson.

Other assignments: Board assignments within SSC Space (former name Swedish Space Corporation).

Main occupation: President and CEO at SSC Space.

No. of shares: 1,400



MAGNUS ÖRNBERG

Born: 1965

Education: M.Sc. Business Administration, Stockholm School of Economics

Previous positions: CFO SAS, CFO Saab, various financial positions within ABB.

Other assignments: -

Main occupation: CFO Södra Skogsägarna

No. of shares: 20,000



ANNE GYNNERSTEDT

Born: 1957

Education: Bachelor of Law, University of Stockholm

Previous positions: Head Legal and Corporate Security & Resilience, Vattenfall AB. General counsel, secretary to the board and member of executive management of Saab AB, General Counsel and member of executive management the Swedish National Dept Office, Corporate Legal Counsel SAS.

Other assignments: Chair of the non-profit association Beredskapslyftet. Board member of SVT and SSC Space (former name Swedish Space Corporation)

Main occupation: Board assignments.

No. of shares: 0



THIBAUT BECHETOILLE

Born: 1960

Education: Computer Science Engineer, ENSIMAG Grenoble.

Previous positions: President in the French association CroissancePlus, CEO Qosmos, Founder and CEO of MAIAAH!

Other assignments: Board member of Centreon, Bleckwen and Qontrol.

Main occupation: Operating Partner Ring Capital and board assignments.

No. of shares: 0

Employee representative



JENNY ANDERSSON

Born: 1973

Employee representative since December 2019.

Education: Bachelor of Science in Engineering, Degree Programme in Computer Engineering

Previous positions: With Enea since 2010 (Quality leader, Release project leader and Test leader)

Main occupation: Group Quality Manager and Sustainability

No. of shares: 0