

## Presentation of candidates for the board of directors 2025, according to the Nomination Committee's proposal

All proposed board members to be elected by the Annual General Meeting are assessed to be independent in respect of both the company and company management and in relation to major shareholders of Enea AB (publ).

### Re-election

**KJELL DUVEBLAD**

Born: 1954

Member of the Board since 2008, Chairman of the board since July 2023.

**Education:** M.Sc. Business Administration, Stockholm School of Economics

**Previous positions:** Sales Director of IBM Svenska AB and President of Oracle Sweden, Nordics, and the Baltics.

**Other assignments:** Chairman of the Board ESPERENS AB, QBNK HOLDING AB (publ) and QBNK Company AB. Board member Gembox AB, Redeye Aktiebolag, RedHold AB and SoftOne AB (publ).

**Main occupation:** Management consulting and board assignments

**No. of shares:** 30,000

**ÅSA SCHWARZ**

Born: 1973

Member of the board since 2022

**Education:** Bachelor of Arts with a major in Computer and Systems Science and in Business Administration, from Stockholm University & KTH

**Previous positions:** Sales and marketing manager Knowit Cybersecurity & Law, management consultant within cybersecurity Cybercom, KAM Nexus, founder of Dagaz.

**Other assignments:** Board member of Precise Biometrics AB. Board member and President Virtual Ink Stockholm AB.

**Main occupation:** Responsible for business development and communication at Knowit Cybersecurity & Law and author.

**No. of shares:** 900

**CHARLOTTA SUND**

Born: 1963

Member of the board since 2020

**Education:** M.Sc. Industrial Engineering and Management, Linköping University Institute of Technology

**Previous positions:** President and CEO Tekniska verken i Linköping AB (publ), Senior Vice President Ericsson, Vice President Ericsson, various product, market, and sales positions within Ericsson.

**Other assignments:** Board assignments within SSC.

**Main occupation:** President and CEO SSC, Swedish Space Corporation.

**No. of shares:** 900



**MAGNUS ÖRNBERG**

Born: 1965

Member of the board since 2024

**Education:** M.Sc. Business Administration, Stockholm School of Economics

**Previous positions:** CFO SAS, CFO Saab, various financial positions within ABB.

**Other assignments:** -

**Main occupation:** CFO Södra Skogsägarna

**No. Of shares:** 0



**ANNE GYNNERSTEDT**

Born: 1957

Member of the board since 2024

**Education:** Bachelor of Law, University of Stockholm

**Previous positions:** SVP Head Legal and Corporate Security & Resilience, Vattenfall AB, SVP, Head Legal Saab AB, Exec management and Head Legal National Debt Office, Corporate Counsel SAS.

**Other assignments:** Chairman of the Swedish Space Corporation AB and Board member of SVT.

**Main occupation:** Board assignments.

**No. Of shares:** 0



**THIBAUT BECHETOILLE**

Born: 1960

Member of the board since 2024

**Education:** Computer Science Engineer, ENSIMAG Grenoble.

**Previous positions:** President in the French association CroissancePlus, CEO Qosmos, Founder and CEO of MAIAAH!

**Other assignments:** Board member of Centreon, Bleckwen and Qontrol.

**Main occupation:** Operating Partner Ring Capital and board assignments.

**No. of shares:** 0

## Employee representative



**JENNY ANDERSSON**

Born: 1973

Employee representative for the Swedish Association of Graduate Engineers (Sveriges Ingenjörer) since December 2019.

**Education:** Bachelor of Science in Engineering, Degree Programme in Computer Engineering

**Previous positions:** With Enea since 2010 (Quality leader, Release project leader and Test leader)

**Main occupation:** Group Quality Manager and Sustainability

**No. of shares:** 0