

Enea AB (publ) Annual General Meeting Thursday 5 May 2022

Form for advance voting

The form shall be received by Computershare AB (who administrates Annual General Meeting and the forms for Enea AB (publ)) no later than Wednesday 4 May 2022.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Enea AB (publ), reg. no. 556209-7146, at the Annual General Meeting Thursday 5 May 2022. The voting right is exercised in accordance with the below marked voting options.

Information about you

First name:	Last name:
Social security number:	Phone:
Email address:	Place:
Signature:	Date:
Are you the shareholder or a representative of the shareholder? <input type="radio"/> I am the shareholder <input type="radio"/> I represent a shareholder	

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, is a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder:	Personal identity no/Registration no:
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Additional Mail Voting Information

- > Print, fill in the information above and select the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is received by Computershare no later than the last date for voting as above. The form must be sent by post to Computershare AB, Box 5267, 102 46 Stockholm or electronically via e-mail to proxy@computershare.se.
- > A shareholder who has his shares nominee-registered must register the shares in his own name in order to vote. Instructions on this can be found in the notice convening the meeting.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in pre-printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the last received form will be considered.
- > The last date for voting is the time when postal voting can last be revoked. To revoke a postal vote, contact Computershare AB via post Computershare AB, Box 5267, 102 46 Stockholm, via e-mail to proxy@computershare.se or by phone: +46 (0) 771 24 64 00.
- > For complete proposals for resolutions, please see the notice and complete proposals on the company's website provided no later than three weeks before the meeting.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a proxy (proxy) for a shareholder, the proxy must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, it is the deputy who must sign the form.

For information on how your personal data is processed, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting in Enea AB (publ) Thursday 5 May 2022

The options below comprise the proposals submitted which are found in the notice to the meeting.

2. Election of chairman of the AGM	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
3. Preparation and approval of the voting list	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
4. Approval of the agenda	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
5. Election of one or two persons to verify the minutes and count the votes	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
6. Determination as to whether the AGM has been properly convened	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
8. Resolutions regarding	
8a) adoption of the income statement and the balance sheet, the consolidated income statement, and the consolidated balance sheet	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
8b) appropriation of the Company's profit in accordance with the adopted balance sheet	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
8c) discharge of liability for the members of the board of directors and the CEO	
a) Anders Lidbeck	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
b) Jan Frykhammar	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
c) Jenny Andersson	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
d) Kjell Duveblad	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
e) Mats Lindoff	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
f) Birgitta Stymne Göransson	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
g) Anders Skarin	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
h) Charlotta Sund	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
i) Jan Häglund (CEO)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
9. Determination of	
9a) the number of board members and deputy members	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
9b) the number of auditors and deputy auditors	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10. Determination of	
10a) the fees to the board members	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10b) the fees to the auditors	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain

11. Election of members of the board of directors and chairman of the board	
a) Anders Lidbeck (re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
b) Kjell Duveblad (re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
c) Jan Frykhammar (re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
d) Mats Lindoff (re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
e) Charlotta Sund (re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
f) Åsa Schwarz (new election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
g) Chairman of the board: Anders Lidbeck (re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
12. Election of auditor	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
13. Resolution on the procedure on appointment of the members of the nomination committee	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
14. The board's proposal for resolution on approval of remuneration report	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
15. The board's proposal on authorization for the board to acquire and transfer own shares	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
16. The board's proposal on guidelines for remuneration of senior executives	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
17. The board's proposal on authorization for the board to issue new shares to finance further growth and expansion	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain