

Presentation of candidates for the Board of directors 2021, according to the Nomination Committee's proposal

All proposed board members to be elected by the Annual General Meeting are judged to be independent in respect of both the company and company management and in relation to major shareholders of Enea AB (publ).

New election

**JAN FRYKHAMMAR**

Born: 1965

Education: M.Sc. in Business Administration and Economics, University of Uppsala

Previous positions: Group CEO (interim) Ericsson, Vice President and CFO Ericsson 2009-2016, Head of Business Area Global Services
Other assignments: Chairman of the Board Aspia AB and Celltick Inc. Board member of Telavox AB, ITAB Shop Concept AB, Roima Intelligence Oy, Nordic Semiconductor ASA, Clavister Holding AB and Ox2 AB.

Main occupation: Independent board member, senior advisor and private investor

No. of shares: 0

Re-election

**ANDERS LIDBECK**

Born: 1962

Chairman and member of the board since 2019

Education: M.Sc. in Business Administration and Economics, University of Lund

Previous positions: President and CEO of Enea, President and CEO of Telelogic, sales and marketing positions at Nokia, ICL and Telia Megacom, including serving as the President for ICL Direct in Benelux and Vice President of Sales and Marketing for ICL Industry Systems Europe.

Other assignments: Chairman of the Board Creandum Advisor AB and (from 2021) Chairman of the Board AddPro AB.

Main occupation: Board assignments

No. of shares: 44,702

**KJELL DUVEBLAD**

Born: 1954

Member of the Board since 2008

Education: M.Sc. Business Administration, Stockholm School of Economics

Previous positions: Sales Director of IBM Svenska AB and President of Oracle Sweden, Nordics, and the Baltics.

Other assignments: Board member in a number of unlisted companies.

Main occupation: Management consulting and board assignments

No. of shares: 10,000

**MATS LINDOFF**

Born: 1961

Member of the board since 2010

Education: M.Sc. (Eng.) EE

Previous positions: Chief Technology Officer Sony-Ericsson, President of C-Technologies AB.

Other assignments: Board member of Precise Biometrics AB and a number of unlisted companies.

Main occupation: Strategy consultant

No. of shares: 990

**BIRGITTA STYMNE GÖRANSSON**

Born: 1957

Member of the board since 2019

Education: M.Sc. from Royal Institute of Technology (KTH), MBA from Harvard Business School

Previous positions: Strategy consultant at McKinsey & Co, Vice President Telefongruppen, CEO Semantix AB and CEO Memira AB.

Other assignments: Chairman of the Board Cinder Invest AB, BCB Medical Oy and Industrifonden. Board member of Elekta AB and Pandora A/S.

Main occupation: Advisor and board assignments

No. of shares: 2,000

**CHARLOTTA SUND**

Born: 1963

Member of the board since 2020

Education: M.Sc. Industrial Engineering and Management, Linköping University Institute of Technology

Previous positions: Senior Vice President Ericsson, Vice President Ericsson, various product, market, and sales positions within Ericsson.

Other assignments: Board assignments within Tekniska verken Group.

Main occupation: President and CEO Tekniska verken i Linköping AB

No. of shares: 100

Employee representative**JENNY ANDERSSON**

Born: 1973

Employee representative for the Swedish Association of Graduate Engineers (Sveriges Ingenjörer) since December 2019

Education: Bachelor of Science in Engineering, Degree Programme in Computer Engineering

Previous positions: With Enea since 2010 (Quality leader, Release project leader and Test leader)

Main occupation: Group Quality Manager

No. of shares: -