

## NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

in accordance with 22 § of the act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

### A. To be received by Computershare AB (who administrates the annual general meeting and the forms for Enea AB) no later than 5 May 2021.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Enea AB (publ), Reg. No. 556209-7146, at the Annual General Meeting 6 May 2021. The voting right is exercised in accordance with the below marked voting options.

### B. Information about you and your signature.

Your contact details and signature (if you represent a company or a person you should still write your **own** details and sign.)

<b>First name, Last name</b>	<b>Personal identity number</b>
<b>E-mail</b>	<b>Phone number</b>
<b>Signature</b>	<b>Place, date</b>

### C. Are you the shareholder or a representative of the shareholder?

- I am the shareholder (continue to E.)
- I represent a shareholder (complete section D.)

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### D. I represent a shareholder.

Fill in the name and personal identity number or the company name and the registration number of the shareholder

<b>Name of shareholder</b>	<b>Personal identity no/Registration no</b>

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

If a private shareholder is voting by a representative a Power of Attorney should be enclosed with the form. If the shareholder is a legal entity authorisation documentation must be enclosed the form.

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#### Additional information about postal voting

- > Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote.
- > Print, sign and send the form to address Computershare AB, P.O. Box 5267, 102 46 Stockholm or submitted electronically sent to info@computershare.se.
- > One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered.
- > If the shareholder has added specific terms or conditions, amended, or added in existing text the vote will not be considered (the entirety of the postal vote). An incomplete or wrongfully completed form may be discarded without being considered.

- > The last date for voting as seen above is the last date to recall a vote. To recall a vote please contact Computershare at Computershare AB, P.O. Box 5267, 102 46 Stockholm or info@computershare.se or phone no +46 (0)518 01 554.

#### Who should sign the form?

1. If the postal vote is given by a private shareholder voting for his own shares the shareholder should sign the form.
2. If the postal vote is given by a someone representing a shareholder, it is the representative who should sign the form.
3. If the postal vote is given by someone representing a legal entity it is the representative who should sign the form.

## E. Annual General Meeting in Enea AB 6 May 2021

The options below comprise the proposals submitted which are found in the notice to the meeting.

	Yes	No	Abstain
2. Election of chairman of the AGM	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of one or two persons to verify the minutes and count the votes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Determination as to whether the AGM has been properly convened	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolutions regarding			
8 a. adoption of the income statement and the balance sheet, the consolidated income statement, and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 b. appropriation of the Company's profit in accordance with the adopted balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 c. discharge of liability for the members of the board of directors and the CEO			
i. Anders Lidbeck	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ii. Anders Skarin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iii. Gunilla Fransson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iv. Jenny Andersson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Kjell Duveblad	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
vi. Mats Lindoff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
vii. Birgitta Stymne Göransson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
viii. Charlotta Sund	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ix. Jan Häglund (CEO)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Determination of			
9 a. the number of board members and deputy members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 b. the number of auditors and deputy auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Determination of			
10 a. the fees to the board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 b. the fees to the auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Election of members of the board of directors and chairman of the board			

	Yes	No	Abstain
a. Anders Lidbeck (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Kjell Duveblad (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Mats Lindoff (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Birgitta Stymne Göransson (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Charlotta Sund (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Jan Frykhammar (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Styrelseordförande: Anders Lidbeck (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Election of auditor			
i. Öhrlings PricewaterhouseCoopers AB	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on the procedure on appointment of the members of the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. The board's proposal for resolution on approval of remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. The board's proposal on authorization for the board to acquire and transfer own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. The board's proposal on guidelines for remuneration of senior executives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. The board's proposal on authorization for the board to issue new shares to finance further growth and expansion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. The board's proposal for resolution on			
a. long-term share based incentive plan;	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. hedging measures by way of (i) amendment of the Articles of Association, (ii) authorization on directed issues of series C shares, (iii) authorization for repurchase of series C shares, and (iv) resolution on transfer of own ordinary shares; and	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. equity swap arrangements with third parties	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (use numbering):