



Proposition by the nomination committee

A nomination committee (NC) has been established following a decision on the annual general meeting of shareholders 2010. The following persons serve on the nomination committee for the annual general meeting 2010; Per Lindberg, Sverre Bergland (DnB Nor), Robert Andersson (Infläktor), Lars-Åke Bokenberger (AMF) and Anders Lidbeck (chairman of the board in Enea AB). The NC has appointed Per Lindberg as its chairman. The propositions by the NC are supported by shareholders representing approx. 28.6 per cent of the votes.

Item 2

The NC proposes that Anders Lidbeck is appointed to chair the annual general meeting 2011.

Item 10-13

The NC proposes that the board shall consist of five ordinary members elected by the general meeting without any deputy members and that one auditor is appointed.

According to NC's proposition, the remuneration to the board shall be a total of SEK 1 270 000 to be allocated with SEK 380 000 to the chairman and SEK 180 000 to the rest of the members elected by the general meeting. The VC also proposes that SEK 170 000 shall be allocated amongst the board members due to contribution and activity in committee work, which is unchanged from the previous year. In addition hereto, SEK 500 000 is proposed as remuneration for extra ordinary efforts, not least for the chairman of the board who is estimated to spend considerable time in excess of the normal board work. The amount of time devoted to these extra ordinary efforts shall be accounted for and be deducted from this amount. The NC proposes that the auditor shall receive reasonable compensation as per invoice.

The NC proposes re-election of Åsa Landén Ericsson, Anders Skarin, Kjell Duveblad and Mats Lindoff as members of the board and Anders Lidbeck as chairman of the board.

The NC proposes re-election of Öhrlings PricewaterhouseCoopers AB as auditor for the period until the next annual general meeting of the shareholders.

The NC proposes that a new NC shall consist of representatives for four of the largest shareholders and the chairman of the board. The chairman of the board is assigned to contact the four largest (according to number of votes) shareholders at the end of the third quarter 2011 and request them to appoint a member of the NC each. If such shareholder does not wish to appoint a member, the next shareholder (according to number of votes) will be requested to appoint a member of the NC. A member appointed by a shareholder should be chairman of the NC. The names of the NC members shall be published in the Company's third quarterly interim report. The period of mandate for the appointed NC shall run until the next NC has taken over. The NC shall be changed in accordance with the principles above if there is a substantial change in the shareholder structure following the constitution of the NC. The NC shall prepare and make propositions to the annual general meeting regarding chairman of the meeting, election of chairman and other members of the board of the Company, remuneration for the board divided between the chairman and the other members as well as the principles for remuneration, if any, for work in committees, election and compensation of auditors and deputy auditors (if any) and principles for appointment of a new nomination committee. The NC shall have the right to charge the Company with costs for e.g. recruitment consultants and other costs that may arise in order for the NC to conduct its assignment.

Nomination committee's proposal for Enea's board of directors



Anders Lidbeck

Born 1962
Chairman of the Board since 2009.
Education: M.Sc. in Business Administration.
Other assignments: Chairman of the Board of Creandum AB and Scalado AB.
Main occupation: Board member assignments.
No. of shares: 45,000 (through endowment assurance)



Kjell Duveblad

Born 1954
Member of the Board since 2008.
Education: M.Sc Business administration.
Other assignments: Chairman of the Board of Remium Fondkommission and Madeo Sourcing Group. Board member of 3L System and a number of companies not being publicly listed.
Main occupation: consultant.
No. of shares: 10,000



Åsa Landén Ericsson,

Born 1965
Member of the Board since 2003.
Previously acting President and CEO Enea AB.
Education: M.Sc. Eng. and MBA.
Other assignments: Board Member of Reijlerkoncernen AB.
Main occupation: CEO of Pointer Sweden.
Number of shares: 2,500



Mats Lindoff

Born 1961

Education: M.Sc. in Engineering

Other assignments: Board member: of TAT, Scalado, ResQu and Bloo and Sigm.

Main occupation: Partner in EMA-technology and consulting.

No. of shares: 990



Anders Skarin,.

Born 1948

Member of the Board since 2005.

Education: B.A

Other assignments: Chairman of the Board of Cambio Healthcare Systems AB, PocketMobile Communications AB, Sörman Information AB, Österströms International and Infobric.. Board Member of Acando AB and WSP Europe.

Main occupation: management and board consulting

No. of shares: 15,000